

Santa Cruz Zen Center – Board of Trustees

Meeting Topic	SCZC Board of Trustees Meeting
Date:	Tuesday, March 20, 2018
Time:	6:35 pm – 8:30 pm
Location:	Zendo

Invitees/Attendees

Name	Role	Name	Role
Mary Knudtson	President	Laurie McCann	Member-at-large
Mari Tustin	Vice-President	Neti Parekh	Member-at-large
Liz Milazzo	Secretary	Anais Schenk	Member-at-large
Yaro Jane Army	Treasurer	Rev. Gene Bush	Practice Leader
Ken Collins	Member-at-large	Rev. Kokyo Henkel	Practice Leader - 1 st discussion
Rachel Grad	Member-at-large	Rev. Patrick Teverbaugh	Practice Leader – 1 st discussion

BOLD – Attended Meeting

AGENDA

FA=for action FYI= for your information FD-For Discussion

	Agenda	Lead
	Intention/zazen	All
FA	Review/approve Feb. minutes -- approved with 7 x 1's	All
	Community Comments - none	
FD	<p>Update on Practice Leaders Model</p> <p>Mary shared with the 3 Practice Leaders the feedback from the Board: concerns re cohesion, wanting to keep the longer sesshins, not losing the one-day sittings. Comments from Gene, Kokyo & Patrick: Difference this year is we have only one full-length PP, not two, but that was the trend even before the new model. We actually have more longer sesshins this year than last year.</p> <p>Additional feedback: In a zendo with a single leader, the teaching of that priest suffuses the whole practice. Concern of how to maintain that cohesion with 4 leaders. Practice Leaders: The leaders will respond by emphasizing a theme, and relating to each other's teaching. Conundrum will be how to stay diversified in the teaching, and still have a somewhat unified temple feeling. Let us know when there is confusion re the forms, and then the PL can address pretty quickly. Theme for the year under discussion. . .will be evident in the Wed. dharma talks.</p> <p>Re representation of leader model on our website: Agreement to have individual photos (existing photos) with bios on the website (good as they are.) Our organizational structure should be posted somewhere – maybe not the website, perhaps the board outside the zendo – somewhere where it's easy for community members to see. Gene suggested an organizational chart in the shape of a circle – will work on reviving the version that used to be posted outside the zendo – all of the zendo roles were on the chart, an inclusive model that pointed to how the sangha functions as one being.</p>	Mary
	<p>Discussion of email and board communications</p> <p>Mary expressed her disappointment that maybe Board members aren't feeling it's a safe place to bring up concerns. Let's communicate in a way that builds trust and feels like practicing together.</p>	Mary
	<p>Discuss Google shared drive for documents</p> <p>Is it possible to give editing privileges to Board members to google docs?</p>	Mary