

Santa Cruz Zen Center – Board of Trustees

Meeting Topic	SCZC Board of Trustees Meeting
Date:	Tuesday, March 22, 2016
Time:	6:35 pm – 8:30 pm
Location:	Zendo

Invitees/Attendees

Name	Role	Name	Role
Edie Brown	President	Neti Parekh	Member-at-large
Rev. Dana Takagi	Vice-President	Sally Aguirre (family illness)	Member-at-large
Liz Milazzo	Secretary	Laurie McCann	Member-at-large
Michael Bashista	Treasurer	Rev. Gene Bush	Practice Leader
Chris Davidson	Member-at-large	Rev. Kokyo Henkel (PTO)	Head Teacher
Mary Knudtson	Member-at-large	Rev. Patrick Teverbaugh	Practice Leader

BOLD – Attended Meeting

FA=for action FYI= for your information FD-For Discussion

	Agenda	Lead
	Intention / zazen	
	Community Comments - none	
FA	<p>Review/approve February meeting minutes</p> <p>Edie: Brought up discussion of our consensus process, as summarized in the Feb. minutes (point regarding dropping a discussion if Board fails to reach consensus after 3 thorough discussions.) Edie read from the bylaws re polling: (paraphrasing) If the Board fails to reach consensus on a decision matter after 3 meetings of thorough-going discussion, then the Board President may call for a vote. It's also possible that the President continues the item for a 4th or even 5th meeting. If the matter goes to a vote, need a 2/3 majority to pass a resolution with a vote, and all of the 2/3 must have been in attendance at the 3 prior meetings.</p> <p>Gene: To his memory, the Board has never actually resolved a controversial point with this voting mechanism, but it is an integral part of the consensus process as designed at ZC, allowing a safety valve, or fallback, to avoid paralysis. Q&A for more clarification: The Board can bring an item back for more discussion a 4th or 5th month, or decide to drop an issue after 3 discussions fail to reach consensus. In Gene's memory, the Board has never "voted to vote." The intention of the fallback measure is to save the group from having to wait for someone to leave the Board (or die) to make a decision. Neti: participated in a co-op that fell into dysfunction with no flexibility in their consensus process. Someone always took the option to block on difficult situations – the group eventually fell apart. Gene: We have a hybrid consensus measure; allows respectful dissent, helps dissent from just becoming divisive. Discussion of the import of a "3" in polling: depends on how the President gauges the importance of the issue at hand. Maybe a "3" or "4" is still read as consensus in a low-</p>	All