

SANTA CRUZ ZEN CENTER
MARCH 2014 BOARD AND LEADER RETREAT
Saturday, March 22, 2014 (9:30 to 4:30)
at Gene & Cathy Toldi's home in Capitola

GOALS OF THIS RETREAT:

- To align section 7 of our bylaws (“teaching leadership”) with our current reality.
- To continue to explore our teaching leadership model to allow space for ongoing transformation.

Board Members Present: Edie Brown, President, Chuck Overlay, Vice President, Liz Milazzo, Secretary; Nannette Overlay, Administrator; at large: Sally Aguirre, Brian Corser, Chris Davidson, Rob Hoogner, Lisa Noble, Jeff Sherman

Absent: Michael Bashista, Treasurer (illness)

Three Leaders Present: Eugene Bush, Kokyo Henkel, Patrick Teverbaugh

Facilitator: Cathy Toldi

Opening activities

Welcome and review agenda (Edie and Cathy)

SFZC Vision, Mission, and Values presented as an image of tree with roots by Cathy:

SFZC Vision: To keep alive the Buddha’s open-hearted way, compassionately engaging with ourselves, our community, our world. We cultivate: zen and study, social action, fellowship, opportunities for creative engagement, supporting peace and the liberation of all beings.

SFZC Mission: The purpose of SCZC is to embody and communicate the teachings of the Buddha. Our understanding of the non-duality of wisdom & compassion; practice and realization, has been conveyed through the teachings of the Soto school. The focus of our center is on integrating zen practice and everyday life.

SFZC Values (“roots” - from last year’s retreat): precepts, Bodhisattva vows, relationship, wisdom, compassion, mindfulness.

Warm-up go-around:

What resonates for you personally at this time about any part of our mission, vision, or values?

- Manifestation of vision in daily life
- Finding effort even when one fears burn-out
- Feeling of service to the wider community
- Vibrant practice culture
- Always about the practice
- ZC created bylaws – an excruciating process, but very helpful
- In-line with Katherine Thanas’ wishes