

Santa Cruz Zen Center



Board of Trustees Meeting

Tuesday, June 15, 2021

6:45 pm - 8:30 pm

<https://zoom.us/j/2951668406>

Zoom meeting ID 295 166 8406, password 753

Members

Name	Role	Name	Role
Mari Tustin	President	Neti Parekh	Member-at-large
Sara McLellan	Vice-President	Rene Netter	Member-at-large
Ken Collins	Secretary	Gilbert Ramirez	Member-at-large
Yaro Jane Arny	Treasurer	Anita Elliot	Member-at-large
		Sandra McCann	Member-at-large
Rachel Grad	Member-at-large	Eugene Bush	Practice Leader
Will Peck	Member-at-large	Patrick Teverbaugh	Practice Leader

Open with Zazen (5 minutes)

Updates

- 1) Community Comments
- 2) **Subcommittee Reports:**

Membership:

Received one new member this month.

Property Management:

Nomination:

See Regular Agenda 4 Below

Executive:

Finance:

SC County Credit Union:

\$40,983.31

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RBC Investment Account:

\$660,225.21

Practice Leadership:

See Regular Agenda 5 Below

Regular Agenda

1. Approve May 2021 meeting minutes

Approved

2. Discussion of password to ZC documents:

Present multiple-factor system password has been primarily limited to only the President (Mari). Mari stated she wanted to share the password to the Executive committee (Mari, Sarah, Ken, and Yaro) in case there's an urgency and she or someone else is not available. The present system does not work smoothly. Rene, Rachel, and Mari will meet in setting up a voice/phone system that will notify members with the password by text to authenticate use of documents that are offered permission, making it a smoother and equally secure way to access ZC documents for those granted permission.

3. Board member Rachel Grad has asked us to review a policy/procedure that was completed some years ago: The Violence and Abuse Prevention Policy. This document was designed for another purpose and in a different era of social violence. Rachel has asked that we discuss "active shooter protocol" and how it should fit into our ZC policies and this document:

Rachel gave a short presentation in favor of establishing an Active Shooter Protocol to the Board's policy/procedures, and to seek some form of training and expert advice to help deter or prevent such an event should it occur. Rachel proposed and suggested consideration to lock the zendo doors during zazen. Locking the doors during zazen is done traditionally in other zen centers which has been practiced at many temples going as far back as when Buddhist Zen practice began. Board members were unanimous in seeking protocol and expert advice if available; however, the Board's specific suggestions/comments ranged from Rachel's suggestion of locking the doors, to even tighter

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surveillance options, to having no changes in the way we have done things in the past. It was suggested and agreed by many if not all members on the Board to include the community and other Sangha members onto the discussion. Mari (President) will seek local law enforcement and resources to inquire and gather information and training around Active Shooter Protocol. Discussion on this topic will be discussed again at the next Board meeting, as well as with the community ongoingly in the coming months.

4. Nominations for November 2021 elections – yes, it’s that time again. We need a nominating committee. There are three positions up for renewal in 2021: Sarah, Will and Rene (hopefully they will be willing to run again!). The new terms will all be for three years:

Sara and Rene agreed to run again in this year’s election. Will commented that he is planning to live in Hawaii six months of the year and was not sure if he could continue and would need to think about it, but is open to the possibility if there is a way to continue serving as a Board member. Neti has presently stepped down from the Board with one-year remaining on her term. Discussed was filling in Neti’s remaining year at this year’s election. Elections are staggered so as to avoid replacing the full Board at the end of each term. Sara volunteered to continue heading the Nominating committee with Anita also volunteering her help for this upcoming election year. It is customary to seek Board members to the wider community first who wish to be elected and join the Board. Sara is to write an invitation to be posted on the website inviting anyone interested in joining onto the Board.

5. Practice Committee discussion/actions: Continued discussion regarding opening the zendo, including establishing the policy for mask wearing and vaccinations:

Reopening has gone well with evening sittings consistently attended. Evening services are now being done from the zendo. The need and duties for an Ino (meditation hall {zendo} manager) during evening and eventual morning sittings and services will be shared by Ken, Rachel, Yaro, and Liz. Gene mentioned the varied responses and practices of other zen centers our size regarding vaccinations and mask wearing. In general at this time, the Board seems to lean to continued mask wearing while allowing for full chanting during services

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for all those who attend, while vaccinations should be required via honor system.

Notes taken by Ken Collins (Board Secretary)